

MOUNTED POLICE TRAINING

MARY HAMILTON



ABOUT MARY HAMILTON



OVERVIEW

What is good training ?

Police as students

Identify training needs

Tips for instructors to improve their training

Best practices in work related in-service training

Measure performance - standards

Document training

Tips to improve your training program - share

WORST TRAINING EVER

Give 3 reasons why it was a bad experience



COMPONENTS OF GOOD TRAINING



COMPONENTS OF GOOD TRAINING

Relevant – work skill related

Buy in – how is this going to make my job easier?

Understand the concept

Uses lots of time for practice

Positive learning environment

Encourages mistakes to discover a new way

Feel safe and in control



HOW TO MOTIVE POLICE AS STUDENTS

Incentives

same as horses: verbal praise, food rewards, time

Buy in – (relevancy)

Test for proficiency – keep people accountable for learning



POLICE AS STUDENTS

How to motivate?



TRAIN LIKE YOU WORK – WORK LIKE YOU TRAIN

“Is your training Job Relevant?”

Does it develop muscle memory



TRAINING TIPS FOR INSTRUCTORS

How do students learn best?

Understand concept

Demonstrate so they can see

Skills practice- reps

Feedback

Teach one skill at a time

Role playing – for complicated skills

Lateral movements, Lunging

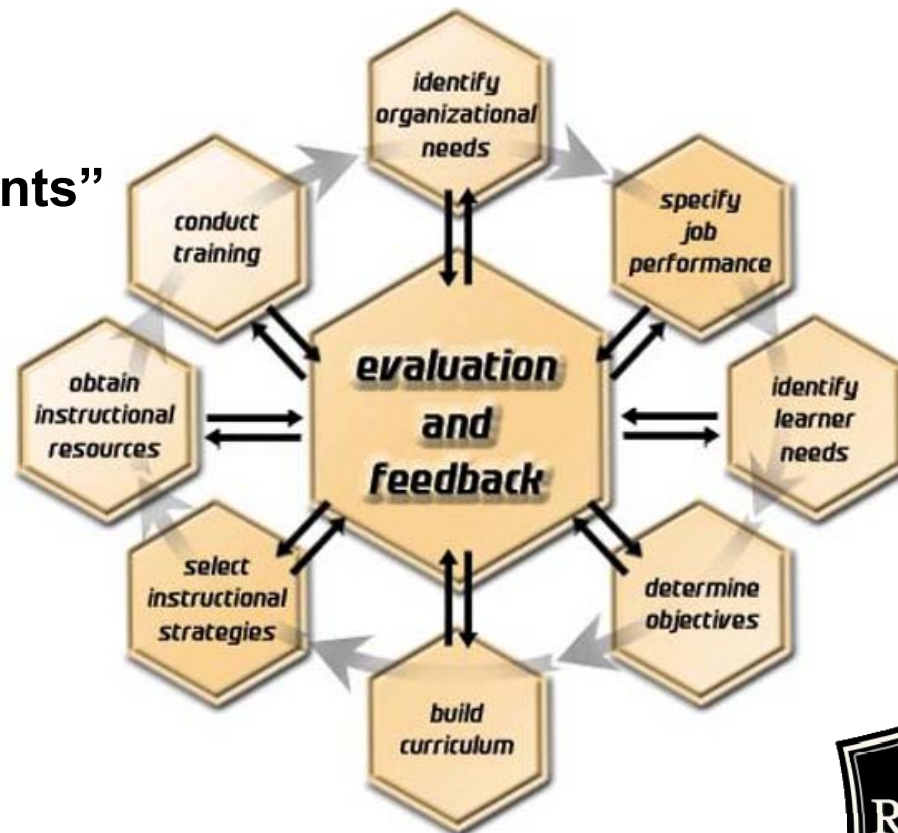
Test for proficiency – Did they learn the concept?



IDENTIFYING TRAINING NEEDS

Identify the skills needed
to do the job

Review last years “incidents”



BREAK THINGS DOWN INTO TRAINING MODULES

Step by step analysis of job performance -

Look at job description for Mounted Police Officer

What do you do Minneapolis Police?

Bar Close

What components are in that task?

Example - Transport horses downtown for bar close

Hook-up trailer

Load horses and tack

Drive truck and trailer

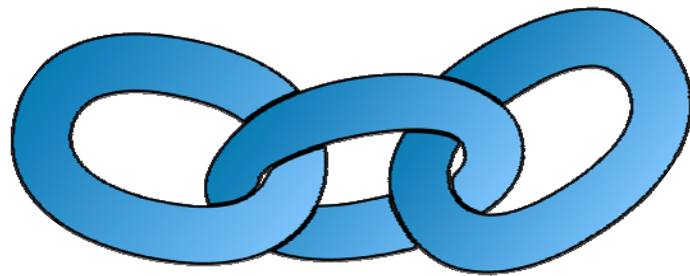


TRAINING MODULES

Keep it simple

Break everything down to small parts

- **Drill these until muscle memory**
- **Put them together**
 - Learn a chunk of knowledge and chain it together





Most injuries to horses and humans occur during transportation



TRAILERING SKILL STATIONS



Trailer Exercise

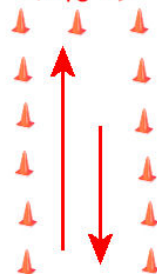
Cone
Serpentine
Forward



Cone
Serpentine
Backward



Pull in
Back out
<--13'-->



Back in
each lane



Length of truck & trailer



DOCUMENT: WRITE A POST APPROVED LESSON PLAN



Minneapolis Mounted Police

Lesson Title: Equitation Refresher/Riding Skills

Duration: Three (3) hours

Learning Goal: Good equitation is vital to mounted police work. The correct and consistent application of aides ensures control and the correct movement of the horse. A balanced rider is capable of performing patrol functions in a safe manner.



PERFORMANCE STANDARDS

Transportation-The officer will learn the basic skills to safely transport a horse in a trailer.

Student has been instructed the skills to transport a horse in the trailer safely. Student will demonstrate:

- ____ Safety inspection of the tow vehicle
 - ____ Safety inspection of trailer
 - ____ How to attach and detach the trailer from the tow vehicle
 - ____ Safe loading techniques
 - Techniques to load a difficult horse
 - Securing horses safely in trailer
 - Safely securing hay bag in trailer
 - ____ Defensive driving while towing horses
 - Starting, stopping, cornering
 - ____ Backing the trailer
 - Use mirrors
 - Early corrections
 - Directional control
 - ____ Technique to unload the trailer
 - ____ Towing in adverse weather conditions
 - ____ Accident procedure
- (Initial each section upon completion)

COMMENTS:

Horse ridden:

I certify that I have been trained and demonstrated proficiency in truck and trailer operation.

STUDENT: _____

DATE: _____

INSTRUCTOR: _____

DATE: _____



DOCUMENTATION

Make it easy

Easy to find

Look professional

Data can be used as support

Digital records

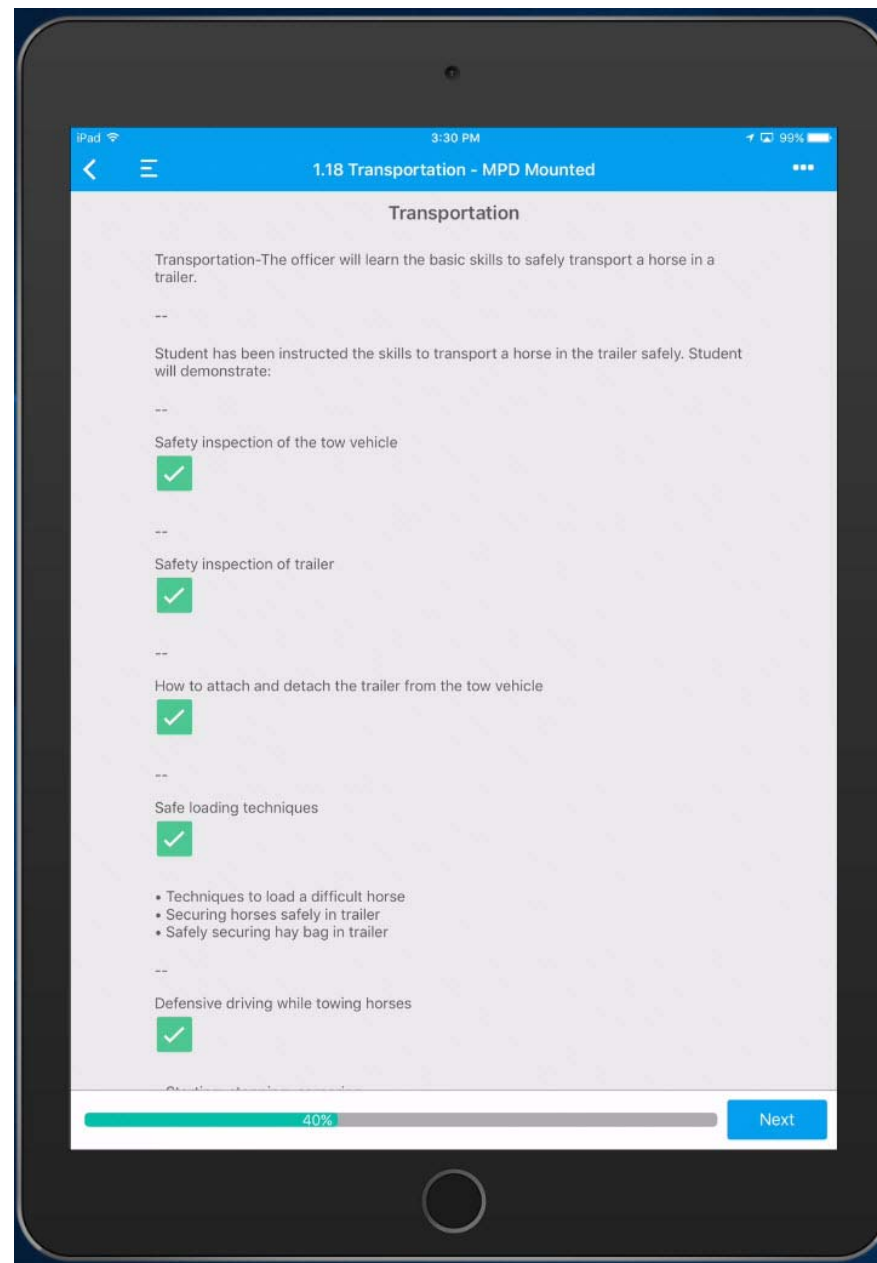
Software Program -



More info? www.ejots.com




DOCUMENT PERFORMANCE STANDARDS



MEASURABLE PERFORMANCE STANDARDS

iPad 3:41 PM 97%

1.18 Transportation - MPD Mounted

 Mounted Police Basic Training Course
Transportation Module
Assessment

1.18 Transportation - MPD Mounted

OFFICER INFO

Training Date	02/07/2017
Training Time	15:38
Training Location	Minneapolis Police Department Stables
Officer Completing Training	Aaron Morrison
Agency	Minneapolis Police Department
MN POST Number	14442
E-mail Address	Aaron.Morrison@minneapolismn.gov
Horse Name	Indigo
Course Name	Mounted Police Basic Training Course
Course Module	Transportation
MN POST Course Number	10374-0003
MN POST Approval Dates	August 29, 2014 through August 28, 2017
Course Instructor	Mary Hamilton
Instructor Affiliation	Riders Elite Academy, Inc.
Contact Phone	(763) 438-6556
Contact e-mail	mary@riderselite.com
Additional Training Comments	

TRANSPORTATION

Transportation-The officer will learn the basic skills to safely transport a horse in a trailer.

Student has been instructed the skills to transport a horse in the trailer safely. Student will demonstrate:

Safety inspection of the tow vehicle	<input checked="" type="checkbox"/>
Safety inspection of trailer	<input checked="" type="checkbox"/>
How to attach and detach the trailer from the tow vehicle	<input checked="" type="checkbox"/>
Safe loading techniques	<input checked="" type="checkbox"/>
• Techniques to load a difficult horse	
• Securing horses safely in trailer	
• Safely securing hay bag in trailer	
Defensive driving while towing horses	<input checked="" type="checkbox"/>

Submitted by Mary Hamilton at 02/07/2017 15:41 CST
Captured at 02/07/2017 15:40 CST
Submission ID: 2CFB39E7-031B-49B5-B010-D6B7213DE120

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DOCUMENT TRAINING RECORDS

Affidavit of Attendance

This form may be used by training providers to maintain information regarding courses the Training (NMLEA). Training providers should maintain a list of licensed peace officers and completed a course.

COURSE INFORMATION

Sponsor Name: <u>HMU New Mexico</u>		Phone:
Course Number:	Course Title: <u>APD Certification Week 1</u>	
Instructor(s): <u>Hamilton</u>		Course Appro

ATTENDEES

Horse Name:	Attendee Name:	Dates Attended:	Hours Attended	Horse Name:	
1. Ronan	STELLA CANDELARIA	3-4-13		8.	
2.	Charles Breeden	3-4-13		9.	
3.	JOE MASSA	3-4-13		10.	
4.	LARRY Smyth	3-4-13		11.	
5.	John Corley	3-4-13		12.	
6.	CHRIS MARQUEZ	3-4-13		13.	
7.	NICHOLAS D. GONZALEZ	3-4-13		14.	

Sponsor Affirmation: As a representative of the continuing education sponsor, I affirm the information on this listed attended for the number of hours indicated and successfully completed the course.

Sponsor Representative Signature:

Please Print Signature Written Above:



DOCUMENT TRAINING RECORDS



Minneapolis Mounted Police
1st Precinct
4119 Dupont Avenue North
Minneapolis, MN 55412
(612) 673-3944

MN POST Affidavit of Attendance - Mounted Police Equitation Refresher 2 Day

TRAINING COURSE INFO

Beginning July 1, 2016, the POST Board will maintain continuing education credits for each officer who attends POST approved training. Continuing Education Sponsors are required to submit this "Affidavit of Attendance" form within 2 weeks after each training session. Even though the POST Board is maintaining continuing education credits, sponsors must continue to maintain a list of licensed peace officers and part-time peace officers who have successfully completed this course. We encourage sponsors to submit the "Affidavit of Attendance" via E-mail at POSTBoard.Continuing.Education-Rosters@state.mn.us. We will also accept the rosters by mail or fax. This form can be found on the POST Board's website at www.post.state.mn.us under "Forms."

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Sponsor Name	Riders Elite Academy, Inc.
Phone	(763) 498-6565
Course Location	Minneapolis Police Department Stables
Course Number	10374-0006
Course Title	Mounted Police Equitation Refresher Course (2 Day)
POST Credits Approved (1 hour = 1 credit)	17
Course Instructor(s)	Mary Hamilton
Course Approval Date (from MN POST)	08/23/2016 through 08/22/2019
MN POST paragraphs read aloud before course	Yes

ATTENDANCE LOG - SELF CHECK-IN

Attendee Name	Josh Domek
POST Number	19118
Badge #	1573
Dates Attended (start date)	10/26/2016
Dates Attended (end date, if multi dates)	10/27/2016
Hours Attended	16
Signature	

Self



CORE CRITICAL SKILLS FOR POLICE

(there is no time to think it through)

*****These are your basic riding skills – when you need to shoot, handle a hot call or fight

These tasks **require repetition and memory markers**

Keep these in mind for monthly training



PART-TIME RIDERS

“High risk, low-frequency events, worry me”

Gordon Graham

Consider your part-time riders

Require more training time to be proficient

Pair with experienced rider

Communications



GOOD TRAINING

Better job performance

Reduces liability

Increases professionalism

Improves confidence

Enjoys working for the unit – having fun

Improves personal safety

Support in litigation



SHARE

What strategy has worked well for you in training?



QUESTIONS

Training

Lesson plans

Training needs assessments

Performance standards

Mary Hamilton

www.riderselite.com

mary@riderselite.com

(763) 438-6556

